

Hypertec is committed to conducting its business activities in full compliance with applicable trade, export control, and economic sanctions, laws and regulations in the jurisdictions where it operates. This commitment reflects our responsibility to uphold ethical business practices, legal compliance, and responsible governance across its operations and business relationships.

Our business ensures that our products, technologies, and services are not sold, transferred, or otherwise made available, directly or indirectly, to sanctioned countries, restricted parties, or prohibited end uses. This policy is aligned with Hypertec's Code of Conduct and supports compliance with applicable Canadian, United States, United Nations, and, where applicable, European Union trade and sanctions regulations.

Hypertec operates exclusively on a business-to-business basis, including sales to government entities. To uphold applicable trade compliance obligations, Hypertec applies a risk-based due diligence approach to its customers, distributors, resellers, and known end users, consistent with relevant legal requirements.

We expressly prohibit business activities involving countries and regions subject to comprehensive economic sanctions, including, but not limited to, Cuba, Iran, North Korea, Syria, the Crimea, Donetsk and Luhansk regions, Russia, and Belarus, unless otherwise authorized by the competent governmental authority.

In support of this policy, we require our business partners, including suppliers and subcontractors, to comply with all applicable trade compliance and sanctions laws. Such commitment is reinforced through Hypertec's contractual and purchasing terms, which require adherence to applicable legal and regulatory obligations.

Trade compliance governance is integrated within Hypertec's Integrated Management System and is supported through appropriate internal controls, management oversight, and record retention practices. Hypertec promotes awareness and accountability among relevant employees involved in commercial, sales, logistics, and compliance-related activities.

This policy is subject to periodic review, update, and internal communication and is made available to interested parties. Any concerns related to trade compliance, sanctions, or unlawful or unethical business practices may be reported through established Hypertec reporting channels.

Mike Marracino

Mike Marracino,
President, Hypertec-HSP